

Job Title: Manager, Accounting & Assurance

The Renaissance Group is a tax and accounting firm managed by dedicated, experienced professionals that bring youthful energy and a full service approach to their clients' financial affairs.

We specialize in corporate restructuring for private organizations with heavy emphasis on corporate tax planning. We are unique problem solvers, and are always looking for fresh ways to navigate through a traditional tax world providing balance between tax savings and risk.

The Renaissance objective is to be our clients' primary advisor responsible for tax compliance; overseeing big picture planning; and providing proactive, unique and custom consulting services and solutions. We strive to deliver a level of service that keeps existing clients coming back. The real benefits come with long term relationships, something the Renaissance Group values highly. Through proactive planning and financial management over time, the experts at Renaissance achieve success through the success of our clients.

The Renaissance culture demands professionalism and a solid work ethic from every member of its team. It is a vibrant and inviting environment providing clients with a personalized experience and staff with opportunities to succeed and a unique work/life balance.

Successful candidates for this full time role of Manager, Accounting & Assurance will be responsible for the following:

- Leading and controlling engagements, ensuring they are planned, scheduled, staffed and executed
- Reviewing working papers, permanent files, checklists, management letters and Financial Statements
- Identifying and recommending creative solutions to complex issues, and the confidence to implement on the plan
- Proven track record in sound working relationships with partners, clients, staff and all stakeholders
- Furthering professional development with courses, seminars, workshops and meetings in conjunction with firm Professional Development plan
- Developing and maintaining broad knowledge of financial management, the economy and overall business environment
- Preparing complex client correspondence including proposals, reports, discussions of technical issues and recommendations.
- Organizing engagements to achieve needed results, anticipates obstacles and takes steps necessary to avoid them
- Assisting in the recruitment and hiring of accounting staff
- Coaching, training and motivating employees to excel technically and professionally
- Assisting in the assessment of staff performance and conducting yearly performance reviews
- Function as a role model for accounting staff
- Effectively using software and technology tools and providing support and training for others in the use of software and technology tools
- Monitoring budgets, addressing budget variances, reviewing WIP, addressing realization issues, and preparing billings
- Opportunity for advancement

Qualifications for this position are:

- The ideal candidate must have an accredited professional accounting designation with a recognized professional institute in Canada
- A minimum of 3-5 years post-call experience in an accounting firm doing progressive related work
- Strong communication skills, both written and oral, are critical to success in this role
- Highly evolved time-management and project management skills in meeting competing demands
- A can-do attitude and commitment to excellence as part of a dedicated team of experts

If you are looking for a challenging and rewarding career and would like to be part of a growing organization, please forward your resume and cover letter to info@rgroupca.com.

